



EASTMONT PRE-SCHOOL

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Our commitment to child safety

Eastmont Preschool is committed to child safety.

We want children to be safe, happy and empowered.

We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Eastmont Preschool is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

Eastmont Preschool has robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

Eastmont Preschool is committed to regularly training and educating our committee members, staff and volunteers on child abuse risks.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from to hold a Working with Children Check and to provide evidence of this check. For more information, please refer to the [Working with Children website](http://www.workingwithchildren.vic.gov.au/home/) <<http://www.workingwithchildren.vic.gov.au/home/>>.

We carry out reference checks and police record checks to ensure that we are recruiting the right people.

culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies and procedures in place that support our committee members, staff and volunteers to achieve these commitments.

All people who are engaged in child-related work and who are not exempt, including volunteers, are required to hold a Working with Children Check and to provide evidence of this check. For more information, please refer to the [Working with Children website](http://www.workingwithchildren.vic.gov.au/home/) <<http://www.workingwithchildren.vic.gov.au/home/>>.

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Eastmont Preschool Committee of Management